

# **Job Vacancy**

FosterTalk are currently recruiting associate trainers to deliver a variety of our courses designed to help and support social workers and foster carers. The role includes the design and delivery of training calling on your expertise and experience in ways that motivate others.

**About FosterTalk** - FosterTalk is a not for profit, independent organisation which has been established for 17 years. FosterTalk is an exciting and inspiring organisation to work for. We focus solely on providing high quality professional support services to foster carers. FosterTalk is one of the fastest growing support organisations delivering services on a national level

# ASSOCIATE TRAINER (SELF EMPLOYED)

**POST:** Associate trainer (self-employed) **LOCATION:** Remote with occasional travel

**SALARY:** up to £300 per day (Dependent of course)

**CONTRACT LENGTH: 1 YEAR** 

### **MAIN DUTIES:**

- Delivery effective training programs for foster carers and social workers
- Conduct seminars, workshops, individual training sessions
- Potential travel for possible face to face training events
- Maintain attendance records for Foster Talk, Local Authority or IFA
- Collate and oversee course evaluations to identify areas of improvement

#### **ADDITIONAL DUTIES:**

- May be asked to take part in symposiums/webinars for the company
- Promoting FosterTalks training programme

## **MISCELLANEOUS**

- Due to the nature of the work, it will be necessary for the post holder to undertake an enhanced DBS (Disclosure and Barring Service). Any offer of employment will be subject to a satisfactory DBS check and references.
- The post holder will be expected to demonstrate that the Company's Values are at the centre of all they do.
- The post holder will be expected to undertake training and development deemed necessary for the pursuance of the post.



- The post holder will be expected to demonstrate an excellent standard of I.T. competence to be able to use company electronic systems effectively.
- The post holder will be expected to ensure to comply with Equal Opportunities Policy and Procedure in all employment practices.
- The post holder will be expected to comply with the no smoking policy in place and ensure that Health and Safety is observed in the course of employment.
- Ensuring compliance with safeguarding procedures, throughout all work within the company, keeping your line manager informed of work in progress and inform your line manager immediately of any child protection matter, breach of confidence or complaint.

## **Person Specification**

## Essential

- Proven experience as a trainer
- Experience in Social Care and Fostering
- Qualified Social worker within fostering (preferred)
- Experience in training delivery via a virtual platform e.g. Zoom or Teams
- Understanding of effective teaching methodologies and tools
- Proficient in MS Office (esp. PowerPoint)
- Effective communicator, presenter and facilitator
- Effective organisational and time management skills

## Desirable

- Full UK Driving License
- Experience in the design and preparation of training slides or similar
- Delivery effective training programs for foster carers and social workers
- Design effective training programs for foster carers and social workers

\*\*\*We would welcome applications from Foster Carers, however it is essential that you have proven experience in the design and delivery of quality training events \*\*\*